## ASSOCIATE

## CONFLICT OF INTEREST QUESTIONNAIRE

FORM CIQ

For vendor or other person doing business with local governmental entity

This questionnaire reflects changes made to the law by H.B. 1491, 80th Leg., Regular Session.

This questionnaire is being filed in accordance with Chapter 176, Local Government Code by a person who has a business relationship as defined by Section 176.001(1-a) with a local governmental entity and the person meets requirements under Section 176.006(a).

By law this questionnaire must be filed with the records administrator of the local governmental entity not later than the 7th business day after the date the person becomes aware of facts that require the statement to be filed. See Section 176,006, Local Government Code.

A person commits an offense if the person knowingly violates Section 176.006, Local Government Code. An offense under this section is a Class C misdemeanor.

OFFICE USE ONLY

42540

4403 IstAve SE Ste 407 Cedar Rapids, IA

	Callan
Name of person who has a business relationship with local governmental entity.	52402
Ray and Associates Inc.	
Check this box if you are filing an update to a previously filed questionnaire.	
(The law requires that you file an updated completed questionnaire with the applater than the 7th business day after the date the originally filed questionnaire become	ropriate filing authority not s incomplete or inaccurate.)
Name of local government officer with whom filer has employment or business relationship	) <b>.</b>
ΝΑ	
Name of Officer	
This section (item 3 including subparts. A, B, C & D) must be completed for each officer with whom the filer has an employment or other business relationship as defined by Section 176.001(1-a), Local Government Code. Attach additional pages to this Form CIQ as necessary.	
A. Is the local government officer named in this section receiving or likely to receive taxable in income, from the filer of the questionnaire?	come, other than investment
Yes No	
B. Is the filer of the quest-onnaire receiving or likely to receive taxable income, other than investment income, from or at the direction of the local government officer named in this section AND the taxable income is not received from the local governmental entity?	
Yes No	
C. Is the filer of this questionnaire employed by a corporation or other business entity wit government officer serves as an officer or director, or holds an ownership of 10 percent or mo	h respect to which the local re?
Yes No	
D. Describe each employment or business relationship with the local government officer named in this section.	

4

4December 2014

Adopted 06/29/2007